



**“Educating your child like our own”**

**HANLEY INTERNATIONAL ACADEMY  
BOARD OF DIRECTORS  
2400 Denton Street  
Hamtramck, Michigan 48212  
313.875.8888**

**Hanley International Academy, in partnership with home and community, will provide a safe learning environment that promotes the academic, physical, social, and emotional development of our diverse learning community.**

**Board Meeting Minutes – November 20, 2025  
7:00 A.M.**

**Call to Order** Meeting called to order at 7:04 a.m.

**Pledge of Allegiance**

**Roll Call**

J. Leib	Present
L. Alfasih	Present
R. Kaufman	Absent
S. Szczesny	Absent
R. Brooks	Present

**Approval of Agenda** Motion to approve the agenda moved by Member Alfasih and supported by Member Leib.

Yes: 3 No: 0

**Call to the Public** Bill Bertakis gave an update on trades class. They worked on assembling a lawnmower. Recommendation by Member Leib for Hanley to explore options for increased exposure to trade classes and home economic/life skill classes. GVSU would like to partner through OMNI program if possible.

**Hanley International Academy prohibits sex discrimination in any education program or activity that it operates. Individuals may report concerns or questions to the Title IX Coordinator. The notice of nondiscrimination is located at [www.hanleyacademy.com](http://www.hanleyacademy.com).**

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**Consent Items**

Motion to approve the minutes from the October 30, 2025 regularly scheduled board meeting with corrections was moved by Member Leib and supported by Member Alfasih.

Yes: 3          No: 0

Motion to approve the October 31, 2025 board treasurer's report was moved by Member Leib and supported by Member Alfasih.

Yes: 3          No: 0

**GVSU Report**

Brooke Franklin reported:

- December 10<sup>th</sup> and 11<sup>th</sup> – GVSU symposium. GVSU will sponsor a couple of teachers. Submit by 11/26/2025.
- Application for continuing education opens December 5, 2025.
- Core Value awards
- Impact 30 Grant submitted
- December 11, 2025 – board training on Succession Planning
- January 21, 2025 – board training on School Performance
- February 18, 2025 – board training on Smart Dollars

**ESP Report**

School Report – Steve Paddock, Superintendent:

- Enrollment/Compliance/Staffing/PD updates
- Applied for Impact 30 Grant
- Hired paraprofessionals

**Discussion Items**

None

**Action Items**

Motion to accept Audited Financial Statements FY25 as amended was moved by Member Leib and supported by Member Alfasih.

Yes: 3          No: 0

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**Call to the Public**

None

**Announcements**

The next regularly scheduled board meeting will be Thursday, December 18, 2025 at 7:00 a.m.

**Adjournment**

Motion to adjourn at 7:39 a.m. was made by Member Alfasih and supported by Member Leib.

Yes: 3

No: 0

Approved: \_\_\_\_\_

  
Crystal Champagne, Recording Secretary

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